

**The Cheshire Foundation in Ireland  
Cheshire Ireland (a company limited by guarantee)**

**Directors' Report and Financial Statements**

**Financial Year Ended 31 December 2022**

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## DIRECTORS AND OTHER INFORMATION

### Board of Directors

Kieran J Timmins     Chairman  
John Connellan  
Michael Haynes  
Michael Bourke  
John Walsh  
Ann-Marie Garbutt

Suzanne Crowe  
Fionnuala Murphy  
Carol O'Rourke  
Sebastian Hamilton (Retired 25<sup>th</sup> January 2023)

### Bankers

Bank of Ireland PLC  
Lower Baggot Street  
Dublin 2

AIB Bank PLC  
Bank Centre  
Ballsbridge  
Dublin 4

Ulster Bank DAC  
Blackrock Branch  
Blackrock  
Co Dublin

### Solicitors

McCann Fitzgerald  
Riverside One  
Sir John Rogerson's Quay  
Dublin 2

### Secretary and Registered Office

Martina Larkin  
Unit 23 IFC House  
Fashion City  
Ballymount Road Upper  
Dublin 24 D24 PD6H

**Company Registration Number:** 20165

**Registered Charity Number:** 20008321

**CHY (Revenue) Number:** CHY5484

### Auditors

PricewaterhouseCoopers  
Chartered Accountants and Statutory Audit Firm  
One Spencer Dock  
North Wall Quay  
Dublin 1

## **DIRECTORS' REPORT**

The directors present their report and the audited financial statements of the company for the year ended 31 December 2022

### **Statement of directors' responsibilities**

The directors are responsible for preparing the directors' report and the financial statements in accordance with Irish law.

Irish law requires the directors to prepare financial statements for each financial year giving a true and fair view of the company's assets, liabilities, and financial position at the end of the financial year and the profit or loss of the company for the financial year. Under that law the directors have prepared the financial statements in accordance with Generally Accepted Accounting Practice in Ireland (accounting standards issued by the Financial Reporting Council of the UK, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* and Irish law).

Under Irish law, the directors shall not approve the financial statements unless they are satisfied that they give a true and fair view of the company's assets, liabilities, and financial position as at the end of the financial year and the profit or loss of the company for the financial year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether the financial statements have been prepared in accordance with applicable accounting standards and identify the standards in question, subject to any material departures from those standards being disclosed and explained in the notes to the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to:

- correctly record and explain the transactions of the company.
- enable, at any time, the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy; and
- enable the directors to ensure that the financial statements comply with the Companies Act 2014 and enable those financial statements to be audited.

The directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### **Principal activities**

Cheshire Ireland is a not-for-profit organisation and a registered charity which provides a range of supported accommodation, respite, and other support services to adults with neurological conditions and physical disabilities. The HSE funds Cheshire Ireland directly to provide support services to people with disabilities living in residential group homes, supported housing and in their own homes, based on the agreement of annual service arrangements and plans.

## **DIRECTORS' REPORT - continued**

### **Accounting records**

The measures taken by the directors to secure compliance with the company's obligation to keep adequate accounting records are the use of appropriate systems and procedures and employment of competent persons. The accounting records are kept at Block 4, Bracken Business Park, Bracken Road, Sandyford Industrial Estate, Dublin 18.

### **Result for the year**

The surplus for the financial year amounted to €252,166 (2021: deficit €715,099). The results for the year includes a non-cash depreciation charge of €547,705 (2021: €475,096), which relates to the depreciation of assets for which grants were received in previous years and credited directly to the capital reserve in the Balance Sheet (in compliance with historic DOHC accounting guidelines). In compliance with FRS102, there is no matching credit in the income statement in the current year to reflect the amortisation of the related grant. Income for the year was up €1,657,103 on prior year levels, increasing from €33,384,747 to €35,041,850. in the year. This is due to the crediting of once-off Capital Grants received in the year of €576,949 plus once-off Support Funding from HSE of €1,123,068. On the expenditure side, Cheshire experienced an increase in the payroll costs year on year of €135,272 primarily due to increased training hours following the lifting of Covid restrictions and increased employer pension contribution because of increased membership in the pension scheme. Non-pay related costs increased from €6.3m to €6.7m year on year mainly due to increased agency usage because of challenges with recruitment of qualified care staff.

### **What we do and who we serve**

In 2022, the organisation operated in over 20 locations nationwide and employed over 737 individuals (whole time equivalent number of circa 499). During 2022, Cheshire Ireland provided a combination of supported accommodation places and 'own home' social support services together with respite breaks in a number of locations around the country to nearly 300 individuals.

In excess of 94% of Cheshire Ireland's core funding comes from the HSE. The remaining funding is generated through a combination of other state funding, donations, service user contributions and ward of court applications.

### **How we aspire to do our work**

We are committed to developing our staff, facilities, and management processes to ensure we have the capability, knowledge and skills required to deliver cost effective, quality services in ways that respect every person's right, personal choice, and individuality.

Cheshire Ireland is committed to delivering person-centred, individualised services to its client group. This will be implemented through the design of services with each person who may be newly referred to us and in time with people living in our accommodation centres who wish to move to other living environments. In designing a service with an individual, it is essential that we work with his/her circle of support, including key family members and friends, with advocates, with the HSE and other community and/or voluntary groups where necessary. As part of this service design process, we have learned that very few people with disabilities now choose to get their supports in large shared-living environments, but prefer either to continue living with their families, in their own homes or in adapted houses close to family and their community. Those who would prefer to share, indicate that their preference is to share with one or two people of similar ages with similar interests, rather than a larger group, many of whom could have little in common.

### **Board members**

The members of the Board are listed on page 2. The following directors retired during the year or in the period since the balance sheet date:

Sebastian Hamilton (retired January 25<sup>th</sup>, 2023)

The Chairman would like to thank all members and former members of the Board for their ongoing commitment to Cheshire Ireland.

## **DIRECTORS' REPORT - continued**

### **Principal risks and uncertainties and future developments**

Apart from COVID-19 and Ukraine, (dealt with below) Cheshire Ireland has been faced with significant challenges in recent years, largely due to increasing competition from private care providers in the market. This has resulted in a decreasing "pool" of potential, suitable candidates for care & support roles in the organisation. Static funding levels for a population of service users with significantly increasing needs has also proved to be a major challenge in the current year and, indeed, will continue to be an escalating challenge in the future. The expansion of HIQA's remit to the disability sector brought further increased financial and operational pressure to bear on Cheshire Ireland. The Board and Executive of Cheshire Ireland are in a continuing engagement with HSE Disability Services, at a local level and nationally, to ensure that funding is provided in line with service requirements.

The primary focus for both the Board and Senior Management is to ensure the economic stability of the organisation for current and prospective future service users.

### **COVID-19**

The financial impact of COVID-19 on Cheshire Ireland has been kept to a minimum because of support from local HSE offices with regard to the supply of PPE. The lifting of restrictions in 2022 did not have any significant impact on the services supported by Cheshire Ireland.

### **Ukraine**

The Russian invasion of Ukraine, which commenced in February 2022, is causing a humanitarian crisis as well as significant market disruption and it is leading to higher inflation and energy supply issues, particularly for energy and commodities. It increases macroeconomic risks in Ireland and globally. The directors will continue to monitor the situation.

### **Going Concern**

Cheshire Ireland continues to operate in an environment with significant funding restraints. The results for 2022 show an operating surplus before depreciation of €799,871 (2021: Deficit €240,003). It is important to emphasise that, without the inclusion of the once off inflationary funding of €1.1M received in 2023 for 2022 cost of living increases, the result for 2022 would be a significant deficit. The company had net current liabilities of €1.9 million at 31 December 2022 (2021: €1.97million) and net assets at 31 December 2022 of €13 million (2021: €12.8million).

Based on the levels of funding from the Health Service Executive (HSE) as agreed in the individual service arrangements for 2023 along with the commitment from HSE National Office regarding Cheshire Ireland's ongoing funding levels, the company has forecast a break-even position for 2023. Our projected cashflow to 31 December 2023, demonstrates that the organisation will be able to make its future commitments as they fall due. The board and the executives of Cheshire Ireland continue to engage with the HSE at a national and local level with regard to funding levels.

After making enquiries, and having considered the forecasts and planned actions, the directors believe that it is appropriate to prepare the financial statements on a going concern basis.

### **Transactions involving directors**

There are no contracts or arrangements of any significance in relation to the business of the company in which the directors had any interest, as defined in the Companies Act 2014, at any time during the year ended 31 December 2022.

### **Directors' and secretary's interests in shares and debentures**

The directors and secretary had no interests in the shares or debentures of the company or any other related company at 31 December 2022.

### **Political donations**

There were no political donations in the year requiring disclosure.

### **Subsequent events**

There were no subsequent events affecting the company post year-end.

**DIRECTORS' REPORT - continued**

**Regulation of Cheshire residential services**

Since 2013 most of Cheshire Ireland's residential services are now deemed as designated centres under the Health Act 2007 (Registration of Designated Centres for Children and Adults with Disabilities) Regulations 2013. As a consequence, these designated centres must work and take actions to become registered with HIQA and to become compliant with the regulations and the national standards for residential services for children and adults with disabilities 2013. All designated services are registered with HIQA and are subject to regular inspection by both Cheshire Ireland internal auditors and HIQA. All services work continuously to remain compliant with all recommendations arising from these inspections.

**Dividends**

No dividends are proposed.

**Research and development**

The company does not carry out any commercial research and development.

**Branches**

The company does not have any branches outside Ireland. A list of the company locations is included as note 19.

**Business review**

As set out in note 5 in the financial statements the environment for the company remains challenging.

**Auditors**

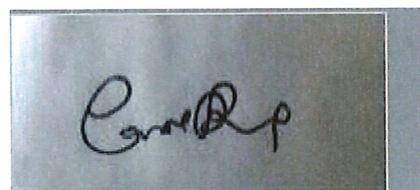
The auditors, PricewaterhouseCoopers, were re-appointed during the year and will continue as auditors in accordance with section 160 of the Companies Act, 2014.

**Directors**

Kieran J Timmins



Carol O'Rourke



Date... 26/07/2023



## ***Independent auditors' report to the members of The Cheshire Foundation in Ireland***

### **Report on the audit of the financial statements**

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#### **Opinion**

In our opinion, The Cheshire Foundation in Ireland's financial statements:

- give a true and fair view of the company's assets, liabilities and financial position as at 31 December 2022 and of its surplus and cash flows for the year then ended;
- have been properly prepared in accordance with Generally Accepted Accounting Practice in Ireland (accounting standards issued by the Financial Reporting Council of the UK, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Irish law); and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

We have audited the financial statements, included within the Directors' Report and Financial Statements, which comprise:

- the Balance Sheet as at 31 December 2022;
  - the Income and Expenditure Account and Statement of Comprehensive Income for the year then ended;
  - the Statement of Cash Flows for the year then ended;
  - the Statement of Changes in Equity for the year then ended; and
  - the notes to the financial statements, which include a description of the significant accounting policies.
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#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) ("ISAs (Ireland)") and applicable law.

Our responsibilities under ISAs (Ireland) are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### ***Independence***

We remained independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, which includes IAASA's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

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#### **Conclusions relating to going concern**

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date on which the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

However, because not all future events or conditions can be predicted, this conclusion is not a guarantee as to the company's ability to continue as a going concern.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

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#### **Reporting on other information**

The other information comprises all of the information in the Directors' Report and Financial Statements other than the financial statements and our auditors' report thereon. The directors are responsible for the other information. Our





opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except to the extent otherwise explicitly stated in this report, any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

With respect to the Directors' Report, we also considered whether the disclosures required by the Companies Act 2014 have been included.

Based on the responsibilities described above and our work undertaken in the course of the audit, ISAs (Ireland) and the Companies Act 2014 require us to also report certain opinions and matters as described below:

- In our opinion, based on the work undertaken in the course of the audit, the information given in the Directors' Report for the year ended 31 December 2022 is consistent with the financial statements and has been prepared in accordance with applicable legal requirements.
- Based on our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

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## **Responsibilities for the financial statements and the audit**

### *Responsibilities of the directors for the financial statements*

As explained more fully in the Statement of Directors' Responsibilities set out on page 3, the directors are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they give a true and fair view.

The directors are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations or have no realistic alternative but to do so.

### *Auditors' responsibilities for the audit of the financial statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our audit testing might include testing complete populations of certain transactions and balances, possibly using data auditing techniques. However, it typically involves selecting a limited number of items for testing, rather than testing complete populations. We will often seek to target particular items for testing based on their size or risk characteristics. In other cases, we will use audit sampling to enable us to draw a conclusion about the population from which the sample is selected.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA website at:

[https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description\\_of\\_auditors\\_responsibilities\\_for\\_audit.pdf](https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf)

This description forms part of our auditors' report.

### *Use of this report*

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with section 391 of the Companies Act 2014 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.



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## Other required reporting

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### **Companies Act 2014 opinions on other matters**

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.

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### **Other exception reporting**

#### *Directors' remuneration and transactions*

Under the Companies Act 2014 we are required to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by sections 305 to 312 of that Act have not been made. We have no exceptions to report arising from this responsibility.

Aisling Fitzgerald  
for and on behalf of PricewaterhouseCoopers  
Chartered Accountants and Statutory Audit Firm  
Dublin  
June 2023

**INCOME AND EXPENDITURE ACCOUNT**  
For the Financial Year Ended 31 December 2022

	Notes	2022 €	2021 €
<b>Income</b>	6	<u>35,041,850</u>	<u>33,384,747</u>
<b>Operating expenditure</b>			
Particulars of staff	7&9	(27,462,073)	(27,326,801)
Other operating expenses		(6,761,435)	(6,280,142)
Interest payable and similar charges		<u>(18,471)</u>	<u>(17,809)</u>
<b>Operating surplus/(deficit) before depreciation and amortisation</b>		799,871	(240,005)
Depreciation	10	(547,705)	(475,094)
<b>Operating surplus/(deficit) for financial year</b>	8	<u>252,166</u>	<u>(715,099)</u>

**STATEMENT OF COMPREHENSIVE INCOME**  
For the Financial Year Ended 31 December 2022

	Notes	2022 €	2021 €
<b>Operating surplus/(deficit) for the financial year</b>	8	252,166	(715,099)
Transfers between reserves to reflect amortisation of previously recognised capital grants		759,131	759,239
<b>Other comprehensive income for the financial year</b>		<u>-</u>	<u>-</u>
<b>Total comprehensive income for the financial year</b>		<u>1,011,297</u>	<u>44,140</u>

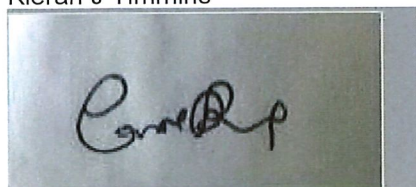
**BALANCE SHEET**  
As at 31 December 2022

	Notes	2022 €	2021 €
<b>Fixed assets</b>			
Tangible assets	10	<u>15,255,565</u>	<u>15,047,696</u>
		15,255,565	15,047,696
<b>Current assets</b>			
Debtors and prepayments	11	2,229,180	1,559,012
Cash at bank and in hand		<u>2,104,102</u>	<u>2,045,171</u>
		4,333,282	3,604,183
<b>Creditors</b> (amounts falling due within one year)	12	<u>(6,282,185)</u>	<u>(5,576,307)</u>
<b>Net current liabilities</b>		<u>(1,948,903)</u>	<u>(1,972,124)</u>
<b>Total assets less current liabilities</b>		<u>13,306,662</u>	<u>13,075,572</u>
<b>Creditors</b> (amounts falling due after more than one year)	13	<u>(257,968)</u>	<u>(279,051)</u>
		<u>13,048,694</u>	<u>12,796,521</u>
<b>Capital and reserves</b>			
<b>Represented by</b>			
Revenue reserve		(5,662,264)	(6,673,561)
Special reserve		526,540	526,540
Capital funding reserve		3,584,986	3,754,864
Capital grants reserve		20,530,830	21,120,078
Fundraising, bequests, and donations reserve		1,525,112	1,525,110
Community transition reserve		3,561,217	3,561,217
Revaluation reserve		<u>(11,017,727)</u>	<u>(11,017,727)</u>
<b>Total equity</b>		<u>13,048,694</u>	<u>12,796,521</u>

On behalf of the board



Kieran J Timmins



Carol O'Rourke

**STATEMENT OF CHANGES IN EQUITY**  
For the Financial Year Ended 31 December 2021

	Revenue reserve	Capital funding reserve	Community transition reserve and donation reserve	Fundraising, bequests and donation reserve	Capital grants reserve	Special reserve	Revaluation reserve	Total
	€	€	€	€	€	€	€	€
<b>Balance at 1 January 2021</b>	(6,717,701)	3,924,853	3,561,217	1,525,110	21,709,327	526,540	(11,017,727)	13,511,619
Deficit for the financial year	(715,099)	-	-	-	-	-	-	(715,099)
Transfer between reserves to reflect amortisation of previously recognised capital grants in reserves	759,239	(169,990)	-	-	(589,249)	-	-	-
Other comprehensive income for the financial year	-	-	-	-	-	-	-	-
<b>Total comprehensive income for the financial year</b>	44,140	(169,990)	-	-	(589,249)	-	-	(715,099)
Transfer to profit and loss account	-	-	-	-	-	-	-	-
<b>Total transactions recognised directly in equity</b>	-	-	-	-	-	-	-	-
<b>Balance at 31 December 2021</b>	(6,673,561)	3,754,863	3,561,217	1,525,110	21,120,078	526,540	(11,017,727)	12,796,521

**STATEMENT OF CHANGES IN EQUITY - continued**  
**For the Financial Year Ended 31 December 2022**

	Revenue reserve	Capital funding reserve	Community transition reserve and donation reserve	Fundraising, bequests and donation reserve	Capital grants reserve	Special reserve	Revaluation reserve	Total
	€	€	€	€	€	€	€	€
<b>Balance at 1 January 2022</b>	(6,673,561)	3,754,863	3,561,217	1,525,112	21,120,078	526,540	(11,017,727)	12,796,521
(Surplus for the financial year	252,166	-	-	-	-	-	-	252,166
Transfer between reserves to reflect amortisation of previously recognised capital grants in reserves	759,131	(169,882)	-	-	(589,249)	-	-	-
Other comprehensive income for the financial year	-	-	-	-	-	-	-	-
<b>Total comprehensive income for the financial year</b>	<u>1,011,297</u>	<u>(169,882)</u>	<u>-</u>	<u>-</u>	<u>(589,249)</u>	<u>-</u>	<u>-</u>	<u>252,166</u>
Capital Grants Received & Donations received in year	-	-	-	-	-	-	-	-
<b>Total transactions recognised directly in equity</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Balance at 31 December 2022</b>	<u>(5,662,264)</u>	<u>3,584,986</u>	<u>3,561,217</u>	<u>1,525,112</u>	<u>20,530,830</u>	<u>526,540</u>	<u>(11,017,727)</u>	<u>13,408,694</u>

**STATEMENT OF CASH FLOWS**  
For the Financial Year Ended 31 December 2022

	Notes	2022 €	2021 €
<b>Cash flow from operations</b>	14	851,111	(302,066)
Income taxes paid		-	-
<b>Net cash generated from/(used in) operating activities</b>		<u>851,111</u>	<u>(302,066)</u>
<b>Cash flows from investing activities</b>			
Purchases of tangible fixed assets		(755,572)	(160,501)
Proceeds from disposal of tangible fixed assets		1,346	2,500
Interest received		-	-
<b>Net cash used in investing activities</b>		<u>(754,226)</u>	<u>(158,001)</u>
<b>Cash flows from financing activities</b>			
Repayment of bank borrowings		(21,083)	(18,969)
Interest paid		(16,871)	(12,608)
<b>Net cash used in financing activities</b>		<u>(37,954)</u>	<u>(31,577)</u>
<b>Net increase/(decrease) in cash and cash equivalents</b>		58,931	(491,644)
<b>Cash and cash equivalents at 1 January</b>		<u>2,013,599</u>	<u>2,505,243</u>
<b>Cash and cash equivalents at 31 December</b>		<u>2,072,530</u>	<u>2,013,599</u>
<b>Cash and cash equivalents consists of:</b>			
Cash at bank and in hand		2,104,102	2,045,171
Bank overdraft		<u>(31,572)</u>	<u>(31,572)</u>
<b>Cash and cash equivalents</b>		<u>2,072,530</u>	<u>2,013,599</u>

NOTES TO THE FINANCIAL STATEMENTS - continued

**NOTES TO THE FINANCIAL STATEMENTS**

**1 General information**

The Cheshire Foundation in Ireland ('the company') is a not-for-profit organisation and a registered charity which provides a range of supported accommodation, respite, and other support services to adults with neurological conditions and physical disabilities. The HSE funds Cheshire Ireland directly to provide support services to people with disabilities living in residential group homes, supported housing and in their own homes, based on the agreement of annual service arrangements and plans.

The Cheshire Foundation in Ireland is incorporated as a company limited by guarantee in the Republic of Ireland. The address of its registered office is Unit 23, IFC House, Fashion City, Ballymount Road Upper, Dublin 24 D24 PD6H.

These financial statements are the company's separate financial statements for the financial year beginning 1 January 2022 and ending 31 December 2022.

**2 Statement of compliance**

The entity financial statements have been prepared on a going concern basis as set out in note 5 and in accordance with Irish GAAP (accounting standards issued by the Financial Reporting Council of the UK). The entity financial statements comply with Financial Reporting Standard 102, *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (FRS 102) and the Companies Act 2014.

**3 Summary of significant accounting policies**

The significant accounting policies used in the preparation of the entity financial statements are set out below. These policies have been consistently applied to all financial years presented, unless otherwise stated.

**(a) Basis of preparation**

The entity financial statements have been prepared under the historical cost convention, as modified by the measurement of freehold land and buildings at their value in use on transition to FRS 102.

The preparation of financial statements in conformity with FRS 102 requires the use of certain key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the financial year. It also requires the directors to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or areas where assumptions and estimates have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are disclosed in note 4.

**(b) Foreign currency**

*(i) Functional and presentation currency*

The company's functional and presentation currency is the euro, denominated by the symbol "€".

*(ii) Transactions and balances*

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At the end of each financial year foreign currency monetary items are translated to Euro using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.



NOTES TO THE FINANCIAL STATEMENTS - continued

**3 Summary of significant accounting policies - continued**

**(b) Foreign currency – continued**

*(ii) Transactions and balances – continued*

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at exchange rates at the end of the financial year of monetary assets and liabilities denominated in foreign currencies are recognised in the profit and loss account.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the profit and loss account within 'interest receivable and similar income' or 'interest payable and similar charges' as appropriate. All other foreign exchange gains and losses are presented in the profit and loss account within 'other expensing expenses'.

**(c) Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown within borrowings in current liabilities. Cash and cash equivalents are initially measured at transaction price and subsequently measured at amortised cost.

Bank deposits which have original maturities of more than three months are not cash and cash equivalents and are presented as current asset investments.

**(d) Financial instruments**

The company has chosen to apply the provisions of Sections 11 and 12 of FRS 102 to account for all of its financial instruments.

*(i) Financial assets*

Basic financial assets, including trade and other debtors, cash and cash equivalents, short-term deposits, and investments in corporate bonds, are initially recognised at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. Where the arrangement constitutes a financing transaction the resulting financial asset is initially measured at the present value of the future receipts discounted at a market rate of interest for a similar debt instrument.

Trade and other debtors, cash and cash equivalents, investments in corporate bonds and financial assets from arrangements which constitute financing transactions are subsequently measured at amortised cost using the effective interest method.

At the end of each financial year financial assets measured at amortised cost are assessed for objective evidence of impairment. If there is objective evidence that a financial asset measured at amortised cost is impaired an impairment loss is recognised in profit or loss. The impairment loss is the difference between the financial asset's carrying amount and the present value of the financial asset's estimated cash inflows discounted at the asset's original effective interest rate.

If, in a subsequent financial year, the amount of an impairment loss decreases, and the decrease can be objectively related to an event occurring after the impairment was recognised the previously recognised impairment loss is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been had the impairment loss not previously been recognised. The impairment reversal is recognised in profit or loss.

Other financial assets, including investments in equity instruments which are not subsidiaries, associates, or joint ventures, are initially measured at fair value, which is normally the transaction price.

NOTES TO THE FINANCIAL STATEMENTS - continued

**3 Summary of significant accounting policies - continued**

**(d) Financial instruments – continued**

*(i) Financial assets - continued*

Such financial assets are subsequently measured at fair value and the changes in fair value are recognised in profit or loss, except that investments in equity instruments that are not publicly traded and whose fair values cannot be measured reliably are subsequently measured at cost less impairment.

Financial assets are derecognised when (a) the contractual rights to the cash flows from the asset expire or are settled, or (b) substantially all the risks and rewards of ownership of the financial asset are transferred to another party or (c) control of the financial asset has been transferred to another party who has the practical ability to unilaterally sell the financial asset to an unrelated third party without imposing additional restrictions.

*(ii) Financial liabilities*

Basic financial liabilities, including trade and other creditors, bank loans, loans from fellow group companies and preference shares, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction. Where the arrangement constitutes a financing transaction the resulting financial liability is initially measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Trade and other creditors, bank loans, loans from fellow group companies, preference shares and financial liabilities from arrangements which constitute financing transactions are subsequently carried at amortised cost, using the effective interest method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the draw-down occurs. To the extent there is no evidence that it is probable that some or all of the facility will be drawn down, the fee is treated as a prepayment for liquidity services and amortised over the period of the facility to which it relates.

Preference shares, which result in fixed returns to the holder or are mandatorily redeemable on a specific date, are classified as financial liabilities. The dividends on these preference shares are recognised in profit or loss within 'interest payable and similar charges.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Trade creditors are classified as due within one year if payment is due within one year or less. If not, they are presented as falling due after more than one year. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Financial liabilities are derecognised when the liability is extinguished, that is when the contractual obligation is discharged, cancelled, or expires.

*(iii) Derivatives*

Derivatives, including interest rate swaps and forward foreign exchange contracts, are not basic financial instruments.

Derivatives are initially recognised at fair value on the date the derivative contract is entered into and are subsequently re-measured at their fair value. Changes in the fair value of derivatives are recognised in profit or loss in finance costs or income as appropriate.

The company does not apply hedge accounting for interest rate swaps or forward foreign exchange contracts.

NOTES TO THE FINANCIAL STATEMENTS - continued

**3 Summary of significant accounting policies - continued**

**(d) Financial instruments – continued**

*(iv) Offsetting*

Financial assets and liabilities are offset, and the net amounts presented in the financial statements when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**(e) Employee benefits**

The company provides a range of benefits to employees, including short term employee benefits such as paid holiday arrangements and post-employment benefits (in the form of a defined contribution pension plan).

*(i) Short term employee benefits*

Short term employee benefits, including wages and salaries, paid holiday arrangements and other similar non-monetary benefits, are recognised as an expense in the financial year in which employees render the related service. An expense is recognised in the profit and loss account when the company has a present legal or constructive obligation to make payments under the plan as a result of past events and a reliable estimate of the obligation can be made.

*(ii) Post-employment benefits*

*Defined contribution plan*

The company operates a defined contribution plan for certain employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity and has no legal or constructive obligation to pay further contributions or to make direct benefit payments to employees if the fund does not hold sufficient assets to pay all employee benefits relating to employee service in the current and prior periods. The assets of the plan are held separately from the company in independently administered funds. The contributions to the defined contribution plan are recognised as an expense when they are due. Amounts not paid are included in accruals in the balance sheet.

**(f) Income tax**

As a registered charity the company is not subject to income tax.

**(g) Revenue registration**

*Donations, bequests, and gifts*

Donations, bequests, and gifts used for specific revenue purposes are shown as income in the relevant accounting period in which the related expenditure is incurred.

Donations, bequests, and gifts received for prescribed purposes are applied as prescribed unless the Company is not in a position to do so. In such circumstances they are applied for the overall charitable objectives of the Company as determined by the directors.

Capital donations, bequests and gifts are credited to the Capital Funding Reserve and amortised/released to the Income and Expenditure Account on the same basis as the related asset is depreciated.

General donations, bequests and gifts are credited to the Fundraised, bequests and donations reserve.

NOTES TO THE FINANCIAL STATEMENTS - continued

**3 Summary of significant accounting policies - continued**

**(h) Fixed assets and depreciation**

Purchased fixed assets are recorded at cost. Fixed assets received by way of gift are capitalised at a reasonable estimate of their value to the company.

Land and buildings are stated at value in use. Land is not depreciated. Depreciation on other tangible assets is provided at rates calculated to write off the cost or value of the assets over their estimated useful lives. The rates and methods of depreciation are as follows:

Buildings	2% straight line
Fixtures, fittings, furniture, and equipment	12½% straight line
Motor vehicles	20% straight line
Computer equipment	33⅓% straight line

**(i) Grants**

Grants received to fund capital expenditure, including capital assistance schemes are credited to the Capital Grants Reserve. Grants and assistance to fund non-capital expenditure are credited to income and expenditure in the period in which the related expenditure is incurred. Grants and assistance due but not received at year end are included as "Grants receivable" in the balance sheet. Grants and assistance received which relate to the funding of expenditure not incurred at year end are deferred and included under "Grants received in advance" in the balance sheet.

**(j) Leases**

Operating lease costs are charged to the income and expenditure account as incurred.

**4 Critical accounting judgements and estimation uncertainty**

Estimates and judgements made in the process of preparing the entity financial statements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

**(a) Critical judgement in applying the entity's accounting policies**

The following judgement, apart from those involving estimates, made by the directors has had significant effect on the amounts recognised in the entity financial statements.

*(i) Freehold land and buildings*

Property is stated at value in use.

**(b) Critical accounting estimates and assumptions**

The directors make estimates and assumptions concerning the future in the process of preparing the entity financial statements. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

*(i) Useful economic lives of tangible fixed assets*

The annual depreciation on tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reviewed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation, and the physical condition of the assets. See note 10 for the carrying amount of the tangible fixed assets and note 3(h) for the useful economic lives for each class of tangible fixed assets.

NOTES TO THE FINANCIAL STATEMENTS - continued

**4 Critical accounting judgements and estimation uncertainty – continued**

**(b) Critical accounting estimates and assumptions**

*(ii) Impairment of debtors*

The directors make an assessment at the end of each financial year of whether there is objective evidence that a debtor is impaired. When assessing impairment of debtors, the directors consider factors including the current credit rating of the debtor, the age profile of outstanding invoices, recent correspondence, and historical experience of cash collections from the debtor. See note 11 for the net carrying amount of the debtors.

**5 Going concern**

The company achieved an operational surplus in 2022. The company had net current liabilities of € 1.9 million at 31 December 2022 (2021: €1.97million) and net assets at 31 December 2022 of €13million (2021: €12.8million). The net current liabilities include a number of deferred income obligations and other accruals which are not anticipated to have a cash outflow impact over the next 12 months, and therefore this impacts positively on the overall cashflow for the organisation.

Despite the net current liabilities portrayed on the balance sheet the company is confident that it has adequate cash to meet liabilities as they fall due through the end of 2024. For 2023 the company is forecast to breakeven based on committed levels of funding from the Health Service Executive (HSE) as agreed in the individual service arrangements for 2023. The board and executives of Cheshire Ireland continue to engage with the HSE at a national and local level with regards to funding levels.

Having considered the forecasts and planned actions, the directors believe that it is appropriate to prepare the financial statements on a going concern.

<b>6 Income</b>	2022 €	2021 €
Health Service Executive (HSE) funding	32,258,878	31,451,208
FAS income	675,413	722,117
Receipts from service users	734,284	731,452
Profit on sale of Fixed Assets	1,346	2,500
Sundry income	158,151	105,249
Ward of court	193,092	261,869
Fundraising, bequests and donations	443,737	75,696
Transfer from capital grants (HSE & Other)	576,949	34,656
	<u>35,041,850</u>	<u>33,384,747</u>

<b>7 Particulars of staff</b>	2022 Number	2021 Number
The average number of persons employed by the company during the financial year was:	<u>499</u>	<u>444</u>

The Senior Management Team of Cheshire Ireland was paid based on Department of Health and Children/Civil Service consolidated pay scales that were introduced on 1 January 2010.

NOTES TO THE FINANCIAL STATEMENTS - continued

**7 Particulars of staff- continued**

From 1 July 2014, the Senior Management Team salaries were aligned to those applicable under the Haddington Road Agreement. The following tables' sets out the salary range for those paid in excess of €65,000 in 2022 along with employer pension contributions and other benefits.

	Salary Range €	Employer's pension contribution €	Other benefits (company vehicle) €
Number of staff			
2	65,001 - 70,000	4,591	-
1	70,001 - 75,000	-	-
2	75,001 - 80,000	5,360	-
2	80,001 - 85,000	5,748	-
4	85,001 - 90,000	23,766	-
4	90,001 - 99,000	26,530	-

2022 €	2021 €
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Staff costs comprise:

Wages and salaries	24,122,538	23,843,383
Social insurance costs	2,591,503	2,567,520
Other retirement benefit costs	746,599	702,084
Redundancy Costs (Note 9)	1,433	213,814
	<u>27,462,073</u>	<u>27,326,801</u>

Other retirement benefit costs comprise:

Defined contribution scheme pension costs	746,599	702,084
	<u>746,599</u>	<u>702,084</u>

NOTES TO THE FINANCIAL STATEMENTS - continued

<b>8 Operating surplus/(deficit)* for the financial year</b>	2022 €	2021 €
Directors' remuneration	<u>Nil</u>	<u>Nil</u>
Auditors' remuneration		
Remuneration (including expenses) for the statutory audit and other services carried out by the company's auditors is as follows:		
Audit of individual financial statements	52,275	46,740
Other assurance services	-	-
Tax advisory services	-	-
Other non audit services	-	-
	<u>52,275</u>	<u>46,740</u>

\*Operating surplus/(deficit) for the year includes a depreciation charge of €547,705 (2021: €475,094) but excludes the amortisation of capital grants previously recognised in full in reserves. A transfer between the capital grants reserve and the revenue reserve amounting to €759,131 (2021: €759,239) has been made within the Statement of Changes in Equity on page 13 to reflect the amortisation of previously recognised capital grants.

**9 Redundancy costs**

The Financial Statements include redundancy costs of €1,433 (2021: €213,814) in the year to 31 December 2022.

NOTES TO THE FINANCIAL STATEMENTS - continued

<b>10 Tangible assets</b>	Land and buildings	Fixtures, fittings, furniture and equipment	Motor vehicles	Computer equipment	Total
	€	€	€	€	€
<b>Cost or valuation</b>					
At 1 January 2022	30,612,139	8,000,978	2,093,512	852,201	41,558,831
Additions	-	239,593	515,980	-	755,573
Disposals	-	-	-	-	-
At 31 December 2022	<u>30,612,139</u>	<u>8,240,571</u>	<u>2,609,492</u>	<u>852,201</u>	<u>42,314,404</u>
<b>Accumulated depreciation</b>					
At 1 January 2022	16,147,645	7,611,405	1,974,954	777,130	26,511,135
Charge for year	305,362	124,360	81,292	36,691	547,705
Disposals	-	-	-	-	-
At 31 December 2022	<u>16,453,007</u>	<u>7,735,765</u>	<u>2,056,246</u>	<u>813,821</u>	<u>27,058,839</u>
<b>Net book value</b>					
At 31 December 2021					
Cost	30,612,139	8,000,978	2,093,512	852,202	41,558,831
Accumulated depreciation	<u>(16,147,645)</u>	<u>(7,611,405)</u>	<u>(1,974,954)</u>	<u>(777,130)</u>	<u>(26,511,135)</u>
	<u>14,464,494</u>	<u>389,573</u>	<u>118,558</u>	<u>75,071</u>	<u>15,047,696</u>
At 31 December 2022					
Cost	30,612,139	8,240,571	2,609,492	852,202	42,314,404
Accumulated depreciation	<u>(16,453,007)</u>	<u>(7,735,765)</u>	<u>(2,056,246)</u>	<u>(813,821)</u>	<u>(27,058,839)</u>
	<u>14,159,132</u>	<u>504,806</u>	<u>553,246</u>	<u>38,380</u>	<u>15,255,565</u>

As set out in the accounting policies in note 3 (h) the Company policy is to value land and buildings on an existing use basis under FRS 102.

	2022 €	2021 €
<b>11 Debtors and prepayments</b>		
Amounts due from Health Service Executive	1,717,055	971,576
Prepaid expenses and other debtors	512,018	587,466
Amounts due from/(due to) service users	107	(30)
	<u>2,229,180</u>	<u>1,559,012</u>

Trade debtors are stated after impairment of **€256,865** (2021: €244,671).



NOTES TO THE FINANCIAL STATEMENTS - continued

<b>12 Creditors (amounts falling due within one year)</b>	2022 €	2021 €
Bank loans and overdrafts	31,572	31,572
Trade creditors	1,211,410	1,209,203
Health Service Executive -deferred income	2,634,035	1,572,359
Taxation and social insurance costs – PAYE/PRSI	762,351	817,584
Accruals	1,642,817	1,945,589
	<u>6,282,185</u>	<u>5,576,307</u>

Certain suppliers have reserved title to goods supplied. Since the extent to which these creditors are effectively secured at any time depends on a number of conditions, the validity of some of which is not readily determinable, it is not possible to indicate how much of the above amount was effectively secured by reservation of title.

Tax and social insurance are repayable at various dates over the coming months in accordance with the applicable statutory provisions.

Trade and other creditors are payable at various dates in accordance with the suppliers usual and customary credit terms.

<b>13 Creditors (amounts falling due after more than one year)</b>	2022 €	2021 €
Bank loan	<u>257,968</u>	<u>279,051</u>
<b>Maturity of debt</b>		
In one year or less, or on demand	31,572	31,572
In more than one year, but not more than two years	63,144	63,144
In more than two years, but not more than five years	157,860	157,860
In more than five years	5,392	26,475
	<u>257,968</u>	<u>279,051</u>

Ulster Bank has a registered charge on three properties as security to the above loan.

The company's total bank loans at 31 December 2022 were €257,968 (2021: €279,051), representing borrowings drawn down under the company's term loan. The loan is subject to interest at a rate of 3.5% plus bank cost of funds (2021: 3.5%). The loan is due for repayment in quarterly instalments over the next 16 years.

NOTES TO THE FINANCIAL STATEMENTS – continued

<b>14 Cash generated/(absorbed by) from operations</b>	2022	2021
	€	€
Surplus/(Deficit) for the financial year	252,166	(715,099)
Net interest expense	16,871	12,609
Depreciation of tangible fixed assets	547,705	475,094
Profit on disposal of tangible fixed assets	(1,346)	(2,500)
Working capital movements:		
- increase in debtors	(670,167)	(238,661)
- decrease in creditors	705,882	166,491
<b>Cash inflow/(outflow) from operating activities</b>	<u>851,111</u>	<u>(302,066)</u>

**15 Taxation**

No tax liability arises because of the charitable status of the company.

**16 Legal status of the company**

- (i) In accordance with Section 24 of the Companies Act 2014, the company is exempt from including the word "Limited" in its name. The company is limited by guarantee (€1.27 per member) and has no share capital.
- (ii) The company, as a charity, is exempt from the reporting and disclosure requirements of the Companies (Amendment) Act 2014.

**17 Pension commitments**

A defined contribution pension scheme is operated in respect of eligible employees. The assets of the scheme are held separately from those of the Foundation in independently administered funds. The cost of these pension commitments, as outlined in note 7 are 2022: € 746,599 (2021: €702,084).

**18 Key management compensation**

Key Management is defined in Cheshire Ireland as the Board of Trustees as noted in Directors and Other Information on page 2 of these Financial Statements plus the Executive Team. The Executive Team was established in November 2015 following a review of management structures that were previously in place. The Executive Team of Cheshire Ireland consists of the following positions:

- Chief Executive Officer
- Head of Operations
- Chief Financial Officer
- Head of HR & Quality
- Legal Manager
- Head of Clinical Services

## NOTES TO THE FINANCIAL STATEMENTS – continued

### 18 Key management compensation – continued

The Board of Trustees provide all their time to Cheshire Ireland on a voluntary basis and receive no expenses of any kind.

The compensation paid or payable to key management for employee services is shown below:

	2022 €	2021 €
Salaries and other short-term benefits	524,892	509,564
Post-employment benefits	-	-
Share-based payments	-	-
<b>Total key management compensation</b>	<u>524,892</u>	<u>509,564</u>

### 19 Branches

During 2022 the Foundation carried out its activities principally through the following:

Central Office, Dublin 18  
 Ardeen Cheshire Home, Shillelagh, Co. Wicklow  
 Abbey View Residences, Co. Sligo  
 Blackrock Cheshire, Cross Avenue, Co. Dublin  
 Cara Cheshire House, Phoenix Park, Dublin 20  
 Cheshire Community Living – South, at locations in:  
 - South Dublin City and County  
 - Co. Wicklow  
 Cheshire Community Living – North, at locations in:  
 - North Dublin City and County (including former residents of Richmond Cheshire Home)  
 - Dundalk, Co. Louth  
 - Navan, Co. Meath (service provision ceased in Navan in July 2012, however Cheshire still retains ownership of properties in Navan)  
 Cork Supported Accommodation Service, Cork City and County  
 Donegal Cheshire Apartments, Letterkenny, Co. Donegal  
 Eaglewood Cheshire, Dun Laoghaire, Co. Dublin  
 Community Services, Ballina, Co. Mayo  
 Galway Cheshire House, Curragrean, Galway  
 Greystones Cheshire, Greystones, Co. Wicklow  
 Kerry Cheshire, Killarney, Co. Kerry  
 Newbridge Respite Centre, Newbridge, Co. Kildare  
 O'Dwyer Cheshire Home, Bohola, Co. Mayo  
 Rathfredagh Cheshire Home, Newcastlewest, Co. Limerick  
 St. Laurence Cheshire Home, Cork (Provide staff under management of Enable Ireland)  
 St. Patrick's Cheshire Home, Tullow, Co. Carlow (Community based over 3 sites)  
 Waterford Cheshire, St. John's Hill, Waterford

### 20 Post balance sheet events

There were no post balance sheet events.

## NOTES TO THE FINANCIAL STATEMENTS – continued

### 21 Reserves

#### **Special reserve**

The High Court decided on 28 November 2011 that certain funds held by Cheshire Ireland (amounting to €2,791,114) which had restrictions as to their application, could forthwith be applied by Cheshire Ireland without restriction in the furtherance of its general charitable purposes. These funds have been transferred into a Special Reserve account and all proposals in relation to the application of these funds shall require Board approval.

#### **The community transition reserve**

The net surplus on the sale of Richmond Cheshire House and the release of the related capital funding reserves and capital grant reserves have been transferred to the Community Transition Reserve.

The Community Transition Reserve has been established to set aside funds to finance the very significant costs of transitioning from congregated to community-based settings, in accordance with Board and HSE Policy, "Time to move on from congregated settings". The funding of this reserve may include surpluses realised on the disposal of Congregated properties and transfers from other reserves as the Board may deem appropriate to meet its policy objective.

All proposals related to the application of these funds shall require Board approval.

#### **Capital grants reserve**

Deeds of charge have been registered by several Health Services Executive Boards and Local Authorities in respect of grants advanced to a number of the Cheshire centres. Grants may become repayable in the event that the conditions contained in the grant agreements are not adhered to.

### 22 Approval of the financial statements

The financial statements were approved by the directors on 26/07/2023

UNAUDITED INFORMATION

**CE Schemes**

Cheshire Ireland sponsors 3 CE Schemes with the Department of Employment and Social Protection. The purpose of each scheme is for Community Employment and each scheme is for a period of 3 years.

Scheme	Commenced	Approved Spaces Number	Amounts Received 2022			
			Payroll €	Training €	Material €	Total €
<b>Ardeen Cheshire Home</b> Ref: CE2020936048669	14/06/2020	24	160,583	3,243	7,154	170,980
<b>Cara Cheshire Home</b> Ref: CE2020936048347	06/11/2020	18	247,414	1,545	4,006	252,965
<b>Rathfredagh Cheshire Home</b> Ref: CE2021936048882	10/09/2021	20	214,838	555	1,796	217,189